

TAKE YOUR CHURCH'S PULSE DIAGNOSTIC TOOL - 5 VITAL COMMITMENTS

VISION	1 = completely disagree (CD) 10 = completely agree (CA)									
1. The church leadership gathers every year to evaluate the ministry and plan for the future.	1	2	3	4	5	6	7	8	9	10
2. Our church has a clear and defined vision for a preferred future.	1	2	3	4	5	6	7	8	9	10
3. Our church leadership knows where it wants to take the congregation two years from now.	1	2	3	4	5	6	7	8	9	10
4. The pastor and the leaders communicate the vision clearly to the congregation.	1	2	3	4	5	6	7	8	9	10
5. I feel inspired by the vision of the church.	1	2	3	4	5	6	7	8	9	10
6. I know the vision and plan of the church.	1	2	3	4	5	6	7	8	9	10
7. I feel a sense of enthusiasm over the future of our church.	1	2	3	4	5	6	7	8	9	10

LEADERSHIP	CD					CA				
1. The leaders create opportunities for developing new leaders.	1	2	3	4	5	6	7	8	9	10
2. There are leaders being trained and prepared for future positions of leadership.	1	2	3	4	5	6	7	8	9	10
3. I feel that the leadership circle of the church seeks to reproduce itself and grow.	1	2	3	4	5	6	7	8	9	10
4. I can identify at least two new leaders who have been developed in the past year.	1	2	3	4	5	6	7	8	9	10
5. The leaders help and guide those desiring to become active in the church.	1	2	3	4	5	6	7	8	9	10
6. The quality of our leaders in the church is very good.	1	2	3	4	5	6	7	8	9	10
7. The leaders are decisive in the direction they want to lead the church.	1	2	3	4	5	6	7	8	9	10

BODY MOBILIZED ACCORDING TO GIFTS	CD					CA				
1. The church helps members to discover their gifts for ministry.	1	2	3	4	5	6	7	8	9	10
2. The church leadership trains members according to their gifts to serve.	1	2	3	4	5	6	7	8	9	10
3. The church provides clear information to those who would like to serve in their area of giftedness.	1	2	3	4	5	6	7	8	9	10
4. I feel the church has made it possible for me to use my gifts appropriately.	1	2	3	4	5	6	7	8	9	10
5. I've been trained to serve or lead in the congregation and community.	1	2	3	4	5	6	7	8	9	10
6. There are ample opportunities of service and ministry for those who wish to get involved.	1	2	3	4	5	6	7	8	9	10
7. Our ministry structure is functional for mobilizing people into ministry.	1	2	3	4	5	6	7	8	9	10

RESOURCES	CD					CA				
1. Our facilities are appropriate for carrying out our calling and ministry.	1	2	3	4	5	6	7	8	9	10
2. Our church practices good stewardship in terms of handling the budget well.	1	2	3	4	5	6	7	8	9	10
3. Most people give willingly of their time to serve the church and its ministry.	1	2	3	4	5	6	7	8	9	10
4. Our church teaches regularly about stewardship and tithing.	1	2	3	4	5	6	7	8	9	10
5. I feel personally motivated to contribute resources to the ministry of our church.	1	2	3	4	5	6	7	8	9	10
6. The leaders keep the members sufficiently informed about the use of the church's finances.	1	2	3	4	5	6	7	8	9	10
7. The congregation takes care of the pastor and its leaders.	1	2	3	4	5	6	7	8	9	10

CONNECTION BETWEEN TEXT AND CONTEXT	CD					CA				
1. Leaders apply Kingdom values to the daily challenges in the community.	1	2	3	4	5	6	7	8	9	10
2. The Word of God is the main guide for the leadership of the church.	1	2	3	4	5	6	7	8	9	10
3. It is evident that the Word of God is used in the church's meetings and services.	1	2	3	4	5	6	7	8	9	10
4. The Bible guides us in trying to resolve the problems in our community.	1	2	3	4	5	6	7	8	9	10
5. Our church is aware of the needs in our social context.	1	2	3	4	5	6	7	8	9	10
6. Our church tries hard to build relationships in the community.	1	2	3	4	5	6	7	8	9	10
7. People see our church as a positive agent of change in our community.	1	2	3	4	5	6	7	8	9	10

TAKE YOUR CHURCH'S PULSE DIAGNOSTIC TOOL - 5 VITAL FUNCTIONS

EVANGELISM	1 = completely disagree (CD) 10 = completely agree (CA)									
1. Our church has a clear plan to reach the community with the Good News of the Kingdom.	1	2	3	4	5	6	7	8	9	10
2. Our church is active in building relationships with the unbelievers of our community.	1	2	3	4	5	6	7	8	9	10
3. Our church trains and equips its members to give witness in the community.	1	2	3	4	5	6	7	8	9	10
4. I've been personally trained to contribute to the evangelistic efforts of the church.	1	2	3	4	5	6	7	8	9	10
5. I feel personally involved in the evangelistic task of our congregation.	1	2	3	4	5	6	7	8	9	10
6. I can identify new people in our church that came in the past year as a result of my evangelistic efforts.	1	2	3	4	5	6	7	8	9	10
7. Our church participates in world mission efforts.	1	2	3	4	5	6	7	8	9	10

EDUCATION AND DISCIPLESHIP	CD CA									
1. The church promotes practices of education and discipleship appropriate to all ages.	1	2	3	4	5	6	7	8	9	10
2. Our teachers are effective in discipling/teaching our members.	1	2	3	4	5	6	7	8	9	10
3. When a new person accepts Christ, he or she is immediately discipled by someone.	1	2	3	4	5	6	7	8	9	10
4. As time goes on, it becomes increasingly evident the members live under the guidance of the Spirit.	1	2	3	4	5	6	7	8	9	10
5. The church is helping me grow spiritually.	1	2	3	4	5	6	7	8	9	10
6. I am a member of a small group that helps me grow spiritually.	1	2	3	4	5	6	7	8	9	10
7. Our church promotes a life of prayer.	1	2	3	4	5	6	7	8	9	10

SERVICE WITH THE COMMUNITY	CD CA									
1. Our church helps people with their physical needs.	1	2	3	4	5	6	7	8	9	10
2. Our church helps people find work, clothing, and food as necessary.	1	2	3	4	5	6	7	8	9	10
3. Our church provides sufficient training to its members to serve with the community with its needs.	1	2	3	4	5	6	7	8	9	10
4. The church has referral agreements with other organizations that can lend practical services to those in need.	1	2	3	4	5	6	7	8	9	10
5. The church provides counseling for people who need it.	1	2	3	4	5	6	7	8	9	10
6. The people of the community know that we want to demonstrate Christ's love in practical ways.	1	2	3	4	5	6	7	8	9	10
7. The church works together with community leaders to improve the social context.	1	2	3	4	5	6	7	8	9	10

FELLOWSHIP	CD CA									
1. The ministry of the church helps members grow in friendly relationship with others.	1	2	3	4	5	6	7	8	9	10
2. Visitors and new members are intentionally welcomed into the church.	1	2	3	4	5	6	7	8	9	10
3. When someone visits our church, we follow up with them that same week.	1	2	3	4	5	6	7	8	9	10
4. Our church has good counseling and pastoral care available for members who need emotional and relational help.	1	2	3	4	5	6	7	8	9	10
5. There is a positive fellowship in our church.	1	2	3	4	5	6	7	8	9	10
6. Members gather to share a meal or visit each other regularly.	1	2	3	4	5	6	7	8	9	10
7. Conflicts in the congregation are resolved biblically.	1	2	3	4	5	6	7	8	9	10

WORSHIP	CD CA									
1. The worship in our church nurtures and strengthens us for the Christian life.	1	2	3	4	5	6	7	8	9	10
2. The music used in services helps the congregation experience the living presence of God.	1	2	3	4	5	6	7	8	9	10
3. The messages preached are appreciated by the congregation.	1	2	3	4	5	6	7	8	9	10
4. Our worship services attract youth.	1	2	3	4	5	6	7	8	9	10
5. I feel comfortable inviting a friend or relative to church.	1	2	3	4	5	6	7	8	9	10
6. Looking at the whole worship experience, I feel satisfied overall.	1	2	3	4	5	6	7	8	9	10
7. In our worship services, the triune God is recognized: Father, Son, and Holy Spirit.	1	2	3	4	5	6	7	8	9	10



TAKE YOUR CHURCH'S PULSE TABULATION PAGE

Take the numbers from your answers and put them in the corresponding boxes. Add them together and divide it by 7 to get the average score for that vital sign of a healthy church. Anything that has a 7 or higher is a cause for celebration, 3-7 should be taken into consideration for improvement, and anything below a 3 is in crisis. The Strategic Planning Process Worksheet 5 can help you work through the next steps on becoming a healthier church!

Visit www.MultiplicationNetwork.org to download the Strategic Planning Process manual.

	VITAL COMMITMENTS					VITAL FUNCTIONS				
	VISION	LEADERSHIP	MOBILIZED BODY	RESOURCES	TEXT AND CONTEXT	EVANGELISM	EDUCATION & DISCIPLESHIP	SERVICE	FELLOWSHIP	WORSHIP
1										
2										
3										
4										
5										
6										
7										
TOTAL										
DIVIDE										
NUMBER OF QUESTIONS	7	7	7	7	7	7	7	7	7	7
EQUAL										
AVERAGE										